



PURPOSE  
BUILT  
SCHOOLS  
ATLANTA

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# *PBSA Strategic Plan Development*

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Caregiver Focus Group Input

November 5, 2020



***This meeting will  
be facilitated by  
Dr. T. Williams-  
Saunders, School  
Engagement  
Manager***

***Let's get the ball  
rolling...***





- Welcome and Introductions
- In the chat bar, please type your name AND the grade(s) your child (ren) are currently in here at THES. Thank you.

# Agenda

Provide context on the strategic planning process

Get your input on the strategic plan



# Context for writing the strategic plan

- We're in a great place right now
  - ❑ Excellent school leadership
  - ❑ Unique school model emphasizing project-based learning and enrichment opportunities
  - ❑ Making tangible progress on student culture and achievement
  - ❑ Creating an organization good teachers want to stay with
- AND, we're still a work in progress
- We want to hear from you on your vision for your students and how we can best support them and you

# *What's in a strategic plan?*

## Mission, vision, success

- Where do we want to be in 5-10 years? What do we want to see for our students and our community?
- How will we know we've gotten there? How will we measure what we are doing to determine if it is working?

## PBSA model

- What are the core parts of our model? What are the non-negotiables? What makes us different?
- What enabling systems do we need in place for our model to work?

## Priorities

- Where is PBSA strong today? Where do we need to improve? How will we know when we've done that?

## Path forward

- Where do we go from here? What's the plan to get us to where we desire to be? Who is responsible for what? What should we be doing?

## *Norms for our discussion today:*

- Be engaged and fully present
- Share the air and allow everyone the opportunity to speak
- Respect each other and our time together
- We are primarily here to listen to you! (And not necessarily to resolve everything)
- If we do not finish today....it's OKAY! We will get it done.



# Three activities for today

- 1 Provide feedback on a draft of the PBSA mission and vision
- 2 Discuss the strengths and weaknesses of our school and the overall organization
- 3
  - Education & engagement topics







## *Now let's talk about our vision...*

Imagine that in 10 years PBSA is extraordinarily successful. What are people saying...

- About THES?
- About PBSA?
- About our students?
- About all of our schools?
- About our communities?

# Draft mission and vision for feedback

## Vision

***Where do we want to go? Where do we want to be in 5–10 years?***

We empower students to become change agents who create positive, long-lasting impact in their communities.

## Mission

***What do we do, and how do we do it?***

We cultivate students' skills and agency in pursuit of their unlimited potential.

We do this through authentic and culturally relevant project-based instruction alongside enrichment, a safe and positive climate and culture, and student and family supports.

## Round Robin

Think about what success looks like to you...

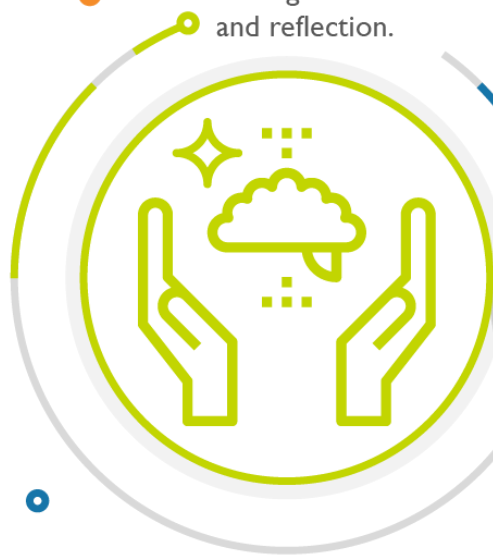
- What is one thing from these statements that resonates (is important) with you?
- What is one thing that doesn't resonate with you that you would change?



# The PBSA model

## PROJECT-BASED INSTRUCTION

We engage students through authentic and culturally relevant project-based instruction honed through continuous feedback and reflection.



## POSITIVE CLIMATE & CULTURE

We cultivate a safe and positive climate and culture through social-emotional learning and trauma-informed practices.



## WHOLE CHILD DEVELOPMENT

We go beyond instruction and provide opportunities that develop the whole child through enrichment, early learning, and college and career readiness.



## STUDENT & FAMILY SUPPORT

We engage outside the school walls to support students and families with holistic wraparound services.





# *Round robin: What should be the top priorities for PBSA?*

- Which of these areas does your school do best? Why?
- In which area does your school most need to improve? What would you like to see?



# *Round Robin: Education & Engagement Opportunities*

- When you think about school programming and opportunities we can provide you, what topics are important?
- How would you like to be engaged in these topics?



## Wrapping up today

- We are currently finalizing our strategic plan, which will go to our board for approval, and start to influence how we operate
- If you're interested in sharing additional input, please reach out to your parent liaison, Mr. Byrd, or your school engagement manager, Dr. Williams-Saunders.